Talbot House Support Centre

Equal Opportunity Monitoring Form

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| Private and Confidential |
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| Position Applied for: | **Support Worker** |
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| We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender, reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be show to be justified.To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information: |

 |
| Voluntary Information |
| **I would describe my ethnic group and gender as:**(please tick one box for your ethnic group and one box for your gender) |

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| A. Gender |
| Male [ ]  | Female [ ]  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| B. White |  |  |  |  |
| English [ ]  | Irish [ ]  | Welsh [ ]  | Scottish [ ]  | Other please specify: |
|  |  |  |  |  |
| C. Mixed |  |  |  |  |
| White and Black Caribbean [ ]  | White and Black African [ ]  | White and Asian [ ]  |  | Other please Specify: |
|  |  |  |  |  |
| D. Asian |  |  |  |  |
| Indian [ ]  | Bangladeshi [ ]  | Pakistani [ ]  | Chinese [ ]  | Other please Specify: |
|  |  |  |  |  |
| E. Black |  |  |  |  |
| Caribbean [ ]  | African [ ]  |  |  | Other please specify: |
|  |  |  |  |  |
| Any other background [ ]  | Please specify |  |

|  |  |
| --- | --- |
| Name: | Signed: |
| Date:  |